

Funding for Training

This document is a collection of potential funding opportunities for those organisations involved in providing training for their target beneficiaries.

The text on each potential funding body is compiled from extracts from their respective websites at the date stated in the document's filename.

Some of the funding opportunities listed below were closed at the date of the searches. If they are closed permanently then they have been omitted, but those that are likely to re-open later in the year have been included.

This document is not meant to be exhaustive, nor complete. It is a snapshot of the most relevant funding opportunities at that particular time.

Grants and Bursaries for Adult Learners

<https://www.gov.uk/grant-bursary-adult-learners>

Adult learners can apply for grants and bursaries to help pay for courses and training. Usually, you don't have to pay this money back. For most grants and bursaries you apply directly to the organisation that gives them out. If you're a parent, you might also be able to get help with childcare costs while you study.

Course-specific grants

City and Guilds offer bursaries to people who study for a City & Guilds qualification.

<http://www.cityandguilds.com/help/help-for-learners/funding-and-bursaries>

Dance and drama awards are available at some specialist private schools and help with fees and living costs.

<https://www.gov.uk/dance-drama-awards>

The General Federation of Trade Unions Educational Trust has grants for students of economic theory and history, industrial law and industrial relations.

<http://www.gftu.org/content/3/1/13/>

If you're training:

- for medicine, dentistry or healthcare - you may get an NHS bursary
<https://www.gov.uk/nhs-bursaries/what-youll-get>
- for social work - you may get a social work bursary
<https://www.gov.uk/social-work-bursaries/what-youll-get>
- to be a teacher - you can get help with the costs of teacher training
<https://www.gov.uk/teacher-training-funding>

Building Better Opportunities

£260m from Big Lottery Fund to leverage European funding for projects across England that tackle poverty and promote social inclusion.

BLF is planning to put up to £250m of Lottery funds against a similar figure from the European Social Fund (ESF) 2014-2020 in order to support communities and people most in need across England.

They are offering funding for projects delivering against the 'Promoting Social Inclusion and Combating Poverty' part of ESF. The funding will be delivered in Local Enterprise Partnership (LEP) areas according to local priorities, which have been set by the LEPs, and could support projects ranging from improving employability for the most disadvantaged, helping those with multiple and complex needs, or improving financial literacy. LEP area partnerships have made provisional decisions about how much of their ESF allocation to devote to this strand of

work, meaning that the amount of main funding available will vary widely across different areas.

Ahead of the main funding becoming available from Summer 2015, Big Lottery Fund has awarded Lottery development funding in each of the LEP areas they are working with.

<http://www.biglotteryfund.org.uk/global-content/programmes/england/building-better-opportunities/thames-valley-berkshire>

Reading Voluntary Action will be working in partnership with CVS across Berkshire to provide a range of events and services to ensure the VCS are aware of the Building Better Opportunities funding and know how to apply.

They are currently closed to new applications. It is unclear whether a second round of funding will be available later.

Allen Lane Foundation

<http://www.allenlane.org.uk/>

The Foundation is interested in funding work which benefits people in the following groups, or generalist work which includes significant numbers from more than one such group:

- Asylum-seekers and refugees (but not groups working with a single nationality)
- Gay, lesbian, bi-sexual or transgender people
- Gypsies and Travellers
- Migrant workers
- Offenders and ex-offenders
- Older people
- People experiencing mental health problems
- People experiencing violence or abuse

If the beneficiaries of your work do not include a significant proportion of people from one or more of these groups it is unlikely that your application will be successful.

They do not fund organisations working with single nationalities. Within the beneficiary groups, they focus on work with adults (not children or young people).

Examples of some of our recent grants can be found at: <http://allenlane.org.uk/case-studies/>

Single, one-off grants range from £500 up to £15,000. The average grant size is around £5,000-£6,000.

The Foundation focuses on work which:

1. will make a lasting difference to people's lives rather than simply alleviating the symptoms or current problems
2. is aimed at reducing isolation, stigma and discrimination, and
3. encourages or enables unpopular groups to share in the life of the whole community.

While recognising (and being willing to support) on-going, tried and tested projects, the Foundation is particularly interested in unusual, imaginative or pioneering projects which have perhaps not yet caught the public imagination.

Some examples of the kind of activities which might be suitable for funding:

- Provision of advice or information
- Advocacy
- Arts activities where the primary purpose is therapeutic or social
- Befriending or mentoring
- Mediation or conflict resolution
- Practical work, such as gardening or recycling, which benefits both the provider and the recipient
- Self-help groups
- Social activities or drop-in centres
- Strengthening the rights of particular groups and enabling their views and experiences to be heard by policy-makers

- Research and education aimed at changing public attitudes or policy
- Work aimed at combating stigma or discrimination
- Work developing practical alternatives to violence

The Foundation makes grants for start-up, core or project costs. These grants are relatively small. Examples of types of grants we make could be

- Volunteers or participants expenses
- Venue hire
- Part-time or sessional staffing costs
- Work aimed at strengthening the organisation such as trustee or staff training

Awards for All

<http://www.biglotteryfund.org.uk/global-content/programmes/england/awards-for-all-england>

Awards for All gives groups an easy way to get small Lottery grants of between £300 and £10,000.

They want to fund projects which address the issues, needs and aspirations of local communities and people. They will fund a wide range of community projects aimed at developing skills, improving health, revitalising the local environment and enabling people to become more active citizens.

They will pay for activities that will benefit the community, including:

- putting on an event, activity or performance
- buying new equipment or materials
- running training courses
- setting up a pilot project or starting up a new group
- carrying out special repairs or conservation work
- paying expenses for volunteers, costs for sessional workers or professional fees
- transport costs.

Princes Trust

http://www.princes-trust.org.uk/need_help/grants.aspx

Princes Trust Development Awards are cash grants of up to £500 to help young people get into education, training or employment.

You may be eligible if you are a UK resident and are:

- Aged 14-17, and do not have/are not expecting to achieve 5 GCSEs grades A-C (or equivalent), or
- Aged 17-25 and unemployed or working fewer than 16 hours a week, or in education fewer than 14 hours a week

Examples of what can be funded include:

- tools or equipment for a job or qualification e.g. hairdressing kit, carpentry tools, chef's whites
- course fees
- interview clothes
- license fees e.g. CSCS card (construction) or SIA license (security)
- childcare costs to help single parents access short term education
- transport to a new job until first pay cheque

The following cannot be funded:

- Costs over £500
- Living expenses e.g. rent or bills
- Costs for things that have already been paid for

- Gap year or overseas projects
- Community projects
- Medical treatment
- Fees for courses higher than Level 3, e.g. NVQ Level 4, HNC, HND, Degree or post-grad course

Altrusa Careers Trust

<http://www.altrusacareerstrust.org.uk/>

The aim of the Trust is to enable those without access to financial support in the UK and Ireland to improve their career prospects. The Altrusa Careers Trust gives grants to those who are struggling to gain qualifications. These qualifications will enable them to secure jobs which will provide sufficient income to support them and their families.

Once a year the Trustees of ACT assess the application forms which must be submitted by the last working day of March. The successful applicants usually receive a grant to a maximum of £500.

You can apply if:

- You are permanently resident in the UK or the Republic of Ireland.
- You are in the process of training or planning to improve your career prospects.
- You are not a school leaver or PhD applicant.
- You need help with tuition fees or child care.

This Trust will be wound up in the near future. Therefore next year's (spring 2017) grants will be the last to be awarded.

Any monies awarded will be paid by the Trust directly to the College, Nursery, etc or directly to the supplier. Monies will NOT be paid to the applicant.

Fenton Arts Trust

<http://www.fentonartstrust.org.uk/do.html>

The Trust's overall aim is to give encouragement and financial support to those actively contributing to the creative arts in the U.K. It seeks to assist individuals and organisations who are making a worthwhile contribution to the artistic and cultural life of this country.

The objectives of the Trust include:

- the provision of grants which will support or reward work or performance by individuals early in their careers
- the provision of grants for institutions or organisations that share these aims.

Grants are available to support individual works, activities, performances or prizes in the fields of drama, painting, sculpture, ballet, music, poetry and architecture.

An application may come from a group, company or institution, or from an individual so long as the application does not involve support of an individual's initial professional training.

Grants appear to be up to £5,000

Thomas Wall Trust

<http://www.thomaswalltrust.org.uk/>

The Trustees welcome applications from people who want to break through the barriers in their lives and life chances by pursuing technical or skill-based training which will improve their prospects of finding paid work.

Trustees will consider grants of up to £1,000 for smaller charities active in serving the social and/or educational needs of their communities, especially where a grant can make a real impact in improving the lives of local people.

They can provide small grants to assist people with the cost of training courses that improve their chances of employment. They offer assistance to help people overcome barriers to work and study, the barriers must be more than just the financial implication of studying. Grants do not usually exceed £1,000 and may be offered towards fees, equipment or any other relevant study costs.

For courses starting in September 2016, apply from January 2016 to August 2016.
For courses that have started and end in July 2016, or short courses before September 2016, apply from January 2016 to April 2016.

Lloyds TSB Foundation: Invest programme

<http://www.lloydsbankfoundation.org.uk/our-programmes/invest>

Invest provides longer term core or delivery funding for charities which meet the programme aim and are delivering clear outcomes as a result of their work. These grants are up to £25,000 per year for two or three years, with the opportunity for continuation funding for a further period – up to six years in total.

They fund 'core' organisational costs (including running costs and salaries). These include salaries, rent, utilities, insurance, IT and consumables.

They also fund costs associated with the direct delivery of your work. These include volunteer expenses, training, travel, promotion, consumable materials, sessional workers, recruitment and salary costs linked directly to the delivery of your work.